



UNITING TALENT
WITH OPPORTUNITIES

LEADERSHIP FOR OVER 40 YEARS

IN CONTRACT & PERMANENT HUMAN RESOURCE SOLUTIONS



About us

Established in 1975, **asil** is amongst the first few HR companies in Pakistan to offer a diverse range of personalized services to both a local and overseas clientele. We are a focused and result oriented headhunting, recruitment and outsourcing company. With over four decades of experience, **asil** is strategically divided into five broad divisions which are further divided into Recruitment Groups and Industries. To avoid inefficiencies, each Division operates independently; yet they share a common goal – to provide our clients with a world-class service.

▣ **Headhunting & Selection Division**

▣ **Recruitment Division**

▣ **Outsourcing Division**

▣ **Documentation & Mobilization Division**

▣ **Leading Jobsite**

Our aim is to stay focused on a limited number of industries so we may positively assist and support our clients in achieving their recruitment targets. We represent demanding clients on many of their most challenging projects and in order to service them in a befitting manner, we continue to be guided by the same core principles that our founders embraced.

With head office in Karachi and liaison offices/representatives throughout the country, with partner offices in UAE, India, Bangladesh, and Philippines and with access to top recruitment tools, we are the ultimate resource for providing our clients with peace of mind and enabling them to focus on their core business.

Industries we serve



Oil, Gas & Petrochemicals
(Off / Onshore)



Construction
& Maintenance



Marine



Design & Project
Management

"Being focused ensures excellence and **asil** retains its focus on providing the best possible talent for every industry by creating specialized groups, each catering to clients in their respective industry domain."



Manufacturing



Commercial, Retail
(FMCG) & Hospitality



Medical



Others (IT, Logistics, Telecoms)

Our Specialization



EXECUTIVE SEARCH

Our organization has grown to take the pretense our of search and we have made headhunting a cost effective tool in mid management and technical positions. Our search is meticulous to the extreme with every relevant organization examined and every possible candidate investigated.



PROJECT RECRUITMENT

The flagship of our company. We are able to source and mobilize bulk manpower for large projects ensuring that there is no compromise in the quality of the talent or in meeting the client's timelines. Our team is extremely well oiled enabling us to achieve challenging targets.



RECRUITMENT STRATEGY

Having a recruitment strategy is pivotal to success. We take time to understand our client's requirements and then address them through a well planned strategy. Our team comprises of industry veterans who help us plan the recruitment strategy enabling us to be successful in meeting our client's objectives.



92%

Of our customers (clients and applicants) are satisfied with our services.



While growing gradually to become the leading recruitment company in Pakistan, we never compromised on our core values which has enabled us to win the trust and confidence of our clients as well as prospective applicants.





CORE VALUES



CARE: Being in the people business, we strive to inspire our team, clients and applicants.

INTEGRITY: Perform with unwavering integrity to maintain our untarnished reputation.

FORWARD THINKING: Constantly invest resources in our infrastructure and team to stay at par with our client's needs.

ATMOSPHERE: Foster an atmosphere that makes our clients proud in extending their representation to us.

PASSION: Committed to go above and beyond the call of duty to connect our clients with the best possible talent.



Act with integrity and frankness in all our dealings both internally and externally, placing the highest value on teamwork and mutual support.

WE AIM TO ACHIEVE

Provide our clients with the highest quality recruitment and advisory services delivering cost effective solutions in an efficient, professional and businesslike manner. Open to new ideas, to think out-of-the-box and creatively, to look for innovative solutions.

OUR FUTURE GOALS

Continue to develop our relationships with our existing clients and maximize opportunity within these companies. We intend to increase our clientele both locally and overseas within our specialized sectors. To build a larger network of training centers across the country to develop better talent for clients.



Provide services that would enable our clients to maintain a competitive edge by utilizing the best talent in Pakistan.





KARACHI HEAD OFFICE

Located in DHA in the heart of Karachi is our corporate office and in addition to the Recruitment & Visa Processing teams, it houses all the support function teams & Directors of the company





RAWALPINDI BRANCH

An 18000 sq feet facility in the center of the city with a fully equipped office and training & trade testing center. Due to the large workforce available, most of the operatives are tested and recruited from here.





LAHORE BRANCH

Our newest branch started in early 2017, we are currently based in a small office and have planned to set up a trade testing center / office here by 2019. The Lahore Branch gives us access to highly skilled operatives as well as staff.

Performance Certificate

Tel: 34531900
Fax: 34531900



GOVERNMENT OF PAKISTAN
BUREAU OF EMIGRATION & OVERSEAS EMPLOYMENT
PROTECTORATE OF EMIGRANTS
14-I, BLOCK-6, PECHS
KARACHI

No. PE(0007)NAR/2016

Dated: 16th May, 2016

SUBJECT: PERFORMANCE CERTIFICATE.

M/s. Allied Services International (Pvt) Limited, is having Overseas Employment Promoter License No.0086/10418 valid upto 31st December, 2018. The OEP enjoys good reputation in manpower export market and has excellent performance. There is nothing adverse in the record of this office against OEP.

3. The OEP has been involved in business of manpower export to Saudi Arabia, UAE and Oman since last 40 years and has expertise and resources of selection of professional technical and unskilled workers of different trades. The OEP is one of the Top 10 Promoters in the jurisdiction of Protectorate of Emigrants, Karachi.
4. This certificate is issued on the request of OEP for obtaining manpower services from potential employers of Middle East countries for different project.
5. This issues with the approval of Director/P.E.



(Abdul Shaukat Soomro)
Deputy Director

Certifications

ISO 9001:2015

Certificate of Registration



**QUALITY
INTERNATIONAL**

This is to certify that the Quality Management System of

ALLIED SERVICES INTERNATIONAL (PVT) LTD.

Hilltop Arcade, 4-D/2, Gizri Boulevard
Phase IV, D.H.A., Karachi - Pakistan.

has been assessed and found compliant with the requirements of

ISO 9001:2015

approval is hereby granted for registration providing the certification rules and conditions are observed all the time.

Certification Scope : Overseas Human Resource Consultants

Certificate No : QMS/PK/270027
Certified Since : 23/01/2014
Re-Issue Date : 10/01/2017
Expiry Date : 01/01/2020

Mr. M. A. Khan
Authorized Signatory



Quality International - Certification

www.qualityintl.com

This certificate is the property of Quality International and must be returned on request. The validity of the certificate is subject to the continuous maintenance of the quality system according to the above standard, and the follow-up surveillance performed by QI. Further clarifications regarding the scope of the certificate and the applicability of the standard can be obtained by contacting the organization.

Recruitment License

0089/KAR 2016-18

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.

2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures,-

- (i) suspension of licence;
- (ii) cancellation of licence;
- (iii) forfeiture of security money in part or full; and
- (iv) prosecution in a court of law under the said Ordinance and the Rules.

LICENCE RENEWAL
(Not-transferable)
[See rules 7 and 9(1)]



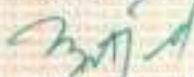
Licence No. 0089/KAR. 08-03-1976.

authorising Mr/Ms/Mrs. Sajid Ali Khan

of Messrs Allied

Services International Ltd.

whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 31st Jan 2016 to 31st Dec 2018.


Director General

Bureau of Emigration and
Overseas Employment

ISLAMABAD,
Dated the 3.0 DEC 2015

Ministry of Overseas Pakistanis and
Human Resource Development

**WE
CREATE
ACCUMULATE
ACCOMMODATE
DEMONSTRATE
NEGOTIATE
ACTIVATE
YOU OPERATE**

Allied Services International (Pvt.) Ltd.

Karachi

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